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What is a project team?

The project team is the group of people responsible for executing the tasks and producing deliverables outlined in the project plan and schedule, as directed by the project manager.

Need of developing project teams

*It can reduce costs,
reduce wastage and provide
better quality products.*

*High performing teams
are a key element in the
success of project
performance.*

The Stages of Project Team Development

Forming:

The initial stage is the forming stage. At this point, team members are generally concerned about their role in the team and who calls the shots. As a project manager, you will have a dominant role in team building and people will be looking to you for guidance and reassurance.



Storming:

At this stage, the team addresses the problems they are going to solve and how they are going to function as a unit. Team members will become more open with each other as they express their own ideas and thoughts and will often confront the project manager about certain aspects of the project.



Norming:

Team members will begin to settle to the task at hand. Conflicts will be resolved and they will develop “norms” around how they work together. A hierarchy is established and the project will start to progress .



Performing:

At this stage, the project manager's job is easier. Team members will work together as a unit and significant progress will be made. Project management will focus on the delegation of work and on future team building. Less supervision will be required as the team will be highly motivated and independent.



Adjourning:

The final stage is adjourning or as it's sometimes referred to as, "mourning". This is when the team is finished its project and is expected to break apart.



Thank you